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## **Construction Inclusion Week October 13 to 17**

By Asheya Warren

Construction Inclusion Week returns for its fifth consecutive year from October 13 to 17, 2025, rallying industry leaders around the theme: "Opening Doors: Building a Workplace for Everyone."

This milestone year addresses urgent workforce development needs and continues the commitment to making construction an industry where everyone feels welcome, valued, and empowered to thrive. Facing demand for new workers, Construction Inclusion Week aims to broaden recruitment and create clear pathways for entry for all people, including students, veterans, and career changers.

Over the past five years, Construction Inclusion Week has experienced significant growth, with more than three thousand companies—including architects, engineers, clients, industry associations, and technology partners—participating last year.

'Construction Inclusion Week is about removing barriers, expanding access, and creating inclusive environments where all people experience respect and dignity," said Abrar Sheriff, president of Turner Construction Company and co-chair of Construction Inclusion Week 2025.

Construction careers offer opportunities such as competitive compensation, stable employment, and the chance to make a tangible impact by shaping skylines, communities, and building essential infrastructure. With rapid advancements in technology and adoption of innovative construction practices, the industry is evolving, creating dynamic roles in engineering, project management, skilled trades, and beyond.

Register at ConstructionInclusionWeek.com. Registrants will receive resources and practical tools, including toolbox talks designed to drive meaningful engagement throughout the year.

- Participants are encouraged to: Expand outreach and highlight rewarding career pathways within construction.
  - Invest in comprehensive training, mentorship, and apprenticeships programs.
  - Cultivate workplace cultures prioritizing respect, dignity, and belonging.

Sponsorship opportunities are also available, offering visibility and partnership opportunities that



directly impact workforce development programs and workplace enrichment efforts.

Construction Inclusion Week engages all sectors of the industry in creating respectful, safe, and empowering job sites and offices. Through

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# Opportunities

# **DEPARTMENT OF ENVIRONMENTAL QUALITY**

Public notices and participation activities

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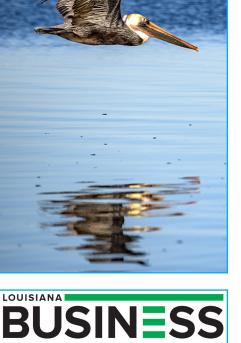
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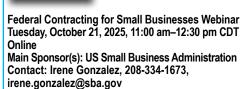








#### Are you a woman owner of a small business? The federal government's goal is to award at least five percent of all federal contracting



Fee: Free; registration required Learn the essentials of federal contracting for small businesses. This event will cover the

basics of navigating the federal contracting process, as well as the various certifications available to help your small business succeed in the government marketplace. Certifications include: 8(a) Business Development Program,

HUBZone Certification, Woman Owned Small

Business (WOSB/EDWOSB), and Veteran Owned Small Business (VOSB). Don't miss this opportunity to gain valuable insights and resources to help your small business. Register at https://www.eventbrite.com/e/federal-contracting-basics-and-certifications-for-smallbusinesses-tickets-1133402700989

Federal Contracting: Woman-Owned Small **Business (WOSB) Certification Program Webinar** 

Online

Fee: Free; registration required SBA is creating a space for Woman-Owned Small Businesses, via WOSB certification!

Contact: Patrice Dozier, patrice.dozier@sba.gov

is **DBE certified** by the Louisiana UCP.

year. Join us for training on how to register for SBA's Woman-Owned Small Business (WOSB) program, which helps eligible small businesses to qualify for federal contracting opportunities. The monthly sessions include an overview of the self-certification process, and a discussion of the NAICS codes that qualify as WOSB or EDWOSB. Register at https://www.eventbrite. com/e/woman-owned-small-business-wosbcertification-program-tickets-1123670050369 SBA Starting and Growing a Business Webinar Tuesday, October 28, 2025, 12:00 pm-1:30 pm CDT Online Main Sponsor(s): US Small Business Administration, Massachusetts District Office Contact: Lisa Gonzalez Welch, 617-565-5588,

dollars to woman-owned small businesses each

lisa.welch@sba.gov Fee: Free; registration required Are you thinking of starting a business? Do you need small business assistance? Join Lisa Gonzalez Welch, economic development

specialist with the United States Small Business Administration (SBA) Massachusetts District Office, to learn how SBA programs and services can be of assistance to help you start, expand,

grow, and recover your business. This overview presentation covers: introduction to the SBA; Tuesday, October 21, 2025, 1:00 pm-3:00 pm CDT SBA resource partner network; access to capital Main Sponsor(s): US Small Business Administration through SBA backed loan programs; and selling to the federal government. Register online for the free webinar at https://www.eventbrite. com/e/starting-and-growing-a-business-the-sbaadvantage-tickets-1660600864889 CERTIFICATION Small Business Exchange, Inc.



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